

Code of Conduct

1. PURPOSE

The NEBLSA 56th Regional Convention is committed to providing a friendly, safe, and inclusive environment for all, irrespective of their gender, sexual orientation, disability, ethnicity, and/or religion. As both a non-profit organization and fellow law students, we are dedicated to prioritizing and providing exceptional service.

The expectations for attendees' behavior are outlined in our code of conduct, along with the consequences for any unacceptable conduct.

We invite all students, competitors, speakers, panelists, sponsors, and other attendees to help us create a safe and positive conference experience for everyone.

All determinations of appropriate or inappropriate behavior are in NEBLSA's sole discretion, and the decision(s) of NEBLSA on-site will be final.

2. EXPECTED BEHAVIOR

A. Be considerate, respectful, and collaborative.

B. Refrain from disrespectful, discriminatory, disruptive, or harassing behavior, materials, and speech.

C. Be mindful of your surroundings and of your fellow peers and attendees. Alert NEBLSA Executive Board if you notice a dangerous situation or someone in distress.

3. UNACCEPTABLE BEHAVIOR

A. Unacceptable behaviors & materials include intimidating, harassing, abusive, discriminatory, derogatory, or demeaning materials or conduct by any event attendees and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.

B. Harassment includes: offensive comments (verbal, written, or otherwise) related to gender, sexual orientation, race, religion, and/or disability; inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing materials, photography or recording; sustained disruption of talks or other events (whether verbal or otherwise); inappropriate physical contact, and unwelcome sexual attention.

C. Physical, written, verbal, or other abuse, intimidation, threats, annoyance, harassment, stalking, pushing, shoving, or use of any physical force whatsoever against any person, which in any way creates a disturbance that is disruptive or dangerous, or creates apprehension in a person, as determined by NEBLSA Executive Board, in their sole discretion.

D. Possession of any item that can be used as a weapon, which may cause danger to others if used in a particular manner.

E. Any boisterous, lewd, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language,

behavior, or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs,

F. Possessing any open can, bottle, or other receptacle containing any alcoholic beverages, except in areas specifically designated for the consumption of alcohol. Please drink responsibly.

G. Possessing any illegal substance, including but not limited to narcotics, marijuana, or other illicit drugs. Informa does not tolerate the use or abuse of illegal substances anywhere in the Venue.

H. Smoking – other than in designated areas.

I. Failure to obey any rules or regulations of the Venue.

4. CONSEQUENCES OF UNACCEPTED BEHAVIOR

Unacceptable behavior will not be tolerated, whether by other attendees, competitors, panelists, volunteers, venue staff, or sponsors. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a participant engages in unacceptable behavior, the conference organizers may take any action they deem appropriate, up to and including expulsion from the conference, without warning or refund.

Furthermore, NEBLSA reserves the right to replace or remove teams from our competitions for unsportsmanlike behavior, unnecessarily rude behavior, or any behavior deemed irredeemably unprofessional towards competitors or members of our board.

5. WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the NEBLSA Executive Board immediately. Convention staff can be identified as they'll be wearing branded clothing and/or badges. All reports will remain completely confidential.

Convention staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

Thank you in advance for your cooperation!